



COSMO FERRITES LIMITED

(Govt. of India Recognised Export House)

CIN : L27106HP1985PLC006378

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COSMO FERRITES LIMITED FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

- At the time of appointing a Director, a formal letter of appointment is given to him / her, which inter alia explains the role, functions, duties and responsibilities expected from him / her as a Director of the Company.
- With a view to familiarise him / her with the Company's operations, the Chairman and Executive Director & Chief Executive Officer has a personal discussion with the newly appointed Director.
- New Independent Directors are provided with copy of latest Annual Report, Company's Code of Conduct, Company's Code of Conduct for Prevention of Insider Trading and Schedule of upcoming Board and Committee meetings.
- Presentations are made to the Board of Directors, Audit Committee, Nomination and Remuneration Committee (NRC), where Directors get an opportunity to interact with senior management.
- Site visits to plant are organized for the Directors to enable them to understand the operations of the Company.
- The above initiatives help the Directors to understand the Company, its business and the regulatory framework in which the Company operates and equips him / her to effectively fulfill his / her role as a Director of the Company.

